

ORC-EXECUTIVE MEETING MINUTES

April 10, 2014



Meeting called to order 9:15 am

Absent-Tulio, Mark,

Present staff-Shane

EXPENSES-ORC-document in kit

Katha explained what is covered for committees and exec, if extra cost is involved to attend meeting that is not part of ORC, expenses are covered

Katha confirmed rooms for Port Elgin, wait to hear on cttee meetings,

Katha to email Mark re: clarification of rooms

ORC FINANCES Donations Committees

Financial Report will not be available for this council.

Previous CAW council funds used for start up, \$1 million income, process for donation requests were discussed, as per bylaws Chair has discretion up to \$5000

Peter to meet with all Sec. Treasurers of all councils, after that meeting a structure should be in place.

Agreed that we as ORC exec report in general of our donations that we make

Process right now is if >than \$5000 has to go through committee, if < \$5000 Chair can make decision

All agreed a general report of donations should be made to delegates and members

Regarding retirees, chair is delegate, cost covered by National,

YOUNG Workers committee request - document dated March 26, 2014

Document included 5 resolutions-submitted to CLC as well as a request for 3 exec to participate at CLC on our expense,

All agreed that we don't want to squash their enthusiasm, but that they are a regional committee not National, and that CLC was not the right forum

Request is denied: Dino to respond to DJ

EFAP CTTEE REQUEST

Email printed sent to Peter referred to us

Dino-read resolution,

THEREFORE BE IT RESOLVED

Unifor commits to bargain in every one of it's collective agreements minimum protective or non discrimination language with respect to employee and family assistance issues and where bargaining strength makes it possible to do so, commits to bargain additional language that builds union based EFAP programs

And be it further resolved uniform commits to bargain in ever one of it's workplace womens advocate who plays the same role

Dino explained more to this they are requesting to be a committee and have space available to meet

Shane-discretion as a regional council to do certain things, and a mandate, the mandate is 7 cttees, discretion to have more,

Dino-we know EFAP is not an official cttee, resolution is not official, they can bring up their issue on the resolution on a point of privilege, ask them to formally present to locals to bring back in Nov, we can provide them with meeting space-all Agreed

HS&E- requesting time on agenda for day or mourning, email in kit

Kari moved accepted, Candace seconded, Carried

POLITICAL ACTION CTTEE Letter dated April 8

Katha clarified about her signature

Cttee meeting April 24th Thur-3:00 pm,

It was all agreed that any committee making recommendations must channel through the executive,

LGBT-short report-email from Laura Davis in kit

World pride, have requested through Peter to design a float,

Dino-still waiting on a formal request from them suggest leaving it with Katha for discretion

SKILLED TRADES REQUEST

Take 10-15 mins talk about what they do, they have spoken at other councils, would like to present to council, or provide a booth outside, ,

Shane-they have presented at other councils, because it is an internal organizing, CEP did not have a skilled trades council,

All agreed- if we have the time, we will allow it, if not avail, we will give them a point of privilege,

WORKERS WITH DISABILITIES

2 documents they would like distributed, (in kit) they want to show a video and speak for 10, Kari move, Candace second, CARRIED

INDUSTRY COUNCIL MEETINGS for ETOP, HEALTH,

Email from ETOP group, requesting space to meet,

All agreed

RESOLUTIONS

Katha-do we need a resolutions cttee

Deadline for resolution is in bylaws,

All agreed, there should be a cttee, 3 members, Katha asked for volunteers

RESOLUTIONS Cttee-Jim, Candace, Anne Marie

GOOD JOBS SUMMIT-handout in kit

Big event for UNIFOR

we have a venue, maple leaf gardens to fill, make it a local issue fit for the good jobs banner, future plans for jobs, there will be a panel about the jobs issue, good jobs are possible and probably not an unreasonable expectation, reinforced recommendation, does anyone have a plan?

RESOLUTION LOCAL 199 in kit dated January 15

Resolve that Unifor Ontario region amend Article 6 section 32 of the Ont Regional Council Bylaws to recognize "Employment Insurance and Canada Pension Plan" as a Standing committee

All agreed this resolution was out of order because it required 30 days notice to delegates.

Dino-should be presented at national level because EI is national, we can provide space to meet Article 1 Section 3 page 7-states that constitution prevails over bylaws,

Dino-guide them to go to the cdn body, however we can provide space for them

Shane-recommends not issuing it out of order due to technicality

Katha-will rule non concurrence of resolution

Dino-respond to local 199 and they did pass it

Moved by Candace seconded Kari carried

Dino, contacted local involved they are in agreement with this direction

ORC-exec meeting

Katha-emailed all the sub cttee meetings for the Thursday, recommend meeting Wed evening, Katha will confirm Tulio, Mark and Maggie to arrive from Toronto,

Meeting at 7 pm Wed evening 23rd-mtg room to be determined

Return to Good Jobs item

Email was forwarded on the original proposal for the good jobs, document somewhat dated, Katha-envisioned hand made signs, summit designed to be open for ideas of all varieties

Idea would be to throw the good jobs ideas out to cttees,

Anne Marie-have to put out solution, how do we do that, can't just talk problems, not wise to engage without a solution, e.g. organizing identify problems bargain fixes,

Kari-recommendation be identify problems come up with some type of solution, summit is to develop a plan

LABOUR RIGHTS CAMPAIGN UPDATE

Business card prototype in kit

Katha explained Plan is to hand out to members, 1 page sheet on rights at work, general, report back sheet, having tech difficulties getting it together, 2 part kit to give members, letter from jerry went out to local presidents to appoint coordinator, called **Membership Mobilization Campaign**, workplace canvass

ORC AGENDA AND SPEAKERS Regional Directors Recommendations

Katha-Danielle Martin-founders of Cdn doctors for medicare, father is D'arcy Martin, played video of her at a congressional hearing in the US-has agreed to speak on Friday morning , one topic will be the health accord, second will be court case in BC,

Candace moved-max \$25,000 matched by National, donation to Canadian Doctors for Medicare-CARRIED

Katha-second confirmed for panel Alasdair Woods, fed of students, Cayley Tyson with CCPA economist, hopefully will provide solutions

Recommendation from Jim Stanford, donate \$5000 CCPA Ontario region, yearly donation-Kari moved Anne Marie second-CARRIED

Discussion on speaker possibilities, all ideas to be forwarded to Katha and Dino

ATTENDANCE CDN COUNCIL

Mark and Maggie to attend as delegates through ORC

Friday

Debbie (don't last name sorry) attended

Roland Kiehne recently appointed director to Membership Mobilization campaign attended and spoke on the importance of membership canvass currently underway and stressed importance of Locals filling out excel sheets and returning the info to National Office

Meeting adjourned 11:45 am