

# Who Represents You

## National Officers

Unifor is democratically led by officers elected from within the membership every three years at a delegate Convention, with the Quebec Director elected by the Quebec Council and affirmed at Convention. The six top officers are responsible for the daily operations of the union, working alongside staff to deliver on member-driven campaigns and initiatives and to lead effective strategies for bargaining and political action.

To ensure our membership is well-represented from coast to coast to coast, in addition to the President, Secretary-Treasurer, and Quebec Director, Unifor has Regional Directors who represent each of the Atlantic, Ontario, and Western regions. Regional directors are also elected by the membership at a delegate Convention. As top officers they are part of the leadership team and are responsible for the hands-on political work of Unifor in their respective regions. See below for more information on who is representing and working for you. Be sure to contact your Regional Director to get involved in campaigns and committees in your area!

To read biographies of our leadership team, visit [unifor.org/leadership](http://unifor.org/leadership).



**Jerry Dias,**  
National President

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**Bob Orr,**  
Secretary-Treasurer

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**Renaud Gagné,**  
Quebec Director

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Responsible for members in Quebec



**Lana Payne,**  
Atlantic Regional Director

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Responsible for members in New Brunswick, Nova Scotia, Prince Edward Island, and Newfoundland and Labrador



**Naureen Rizvi,**  
Ontario Regional Director

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Responsible for members in Ontario



**Joie Warnock,**  
Western Regional Director

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[unifor.org/bccouncil](http://unifor.org/bccouncil)

[unifor.org/prairiescouncil](http://unifor.org/prairiescouncil)

Responsible for members in British Columbia, Alberta, Saskatchewan, Manitoba, Northwest Territories, Yukon, and Nunavut



# Who Represents You

## National Executive Board

The National Executive Board brings together the leadership team of Unifor. While representing distinct groups in the Union, all National Executive Board members have the responsibility and duty to advance and protect the interests of the entire membership. The National Executive Board is the highest authority of Unifor between Conventions.

The six elected officers of the union listed above are all members of the National Executive Board, along with:

- Chairpersons of each of the Regional Councils and the Quebec Council (British Columbia, Prairie, Ontario, and Atlantic);
- Elected representative from the National Aboriginal and Workers of Colour Committee;
- Chairperson of the National Council of Retired Workers;
- Chairperson of the National Skilled Trades Council; and
- Elected representatives, Industry Council representatives, selected from nominations by Industry Councils - there shall be a total of one from 11 Industry Councils elected to the Board. Elections are held at Canadian Council every three years.

As with every committee and council of the national union, the National Executive Board aims for a gender-balanced, diverse and regionally representative membership.

To ensure regional balance the Constitution says that members from any one region of the National Union (Atlantic Region, Ontario Region, Western Region and Quebec) shall not hold more than 13 of the 25 seats on the National Executive Board at any one time.

For more information about the governance of your union, its code of ethics and democratic practices, management of dues and the operations of various committees and councils, please refer to the Unifor Constitution online: [unifor.org/constitution](http://unifor.org/constitution).

