About Unifor

Unifor is Canada’s largest private sector union, with more than 315,000 members across the country working in every major sector of the Canadian economy.

In Ontario, Unifor represents 160,000 active members, including more than 25,000 health care workers, 9,000 of whom work in long term care. Among Unifor’s broader membership and the thousands of Unifor retirees who are active across the province, many members have direct experiences with long-term care through their own families.

The union advocates for all working people and their rights, fights for equality and social justice in Canada and abroad, and strives to create progressive change for a better future.

Unifor believes that every person of working age in Canada has a right to a good job, the benefits of economic progress and a strong social safety net.

On Long Term Care

Unifor believes the long term care system in Ontario is in crisis. The union is advocating for an evidence-based, minimum, measurable and enforceable standard of care within long term care homes. This includes a legislated daily standard of direct care of four hours per resident – as included in Bill 33 ‘A Time to Care Act.’

Currently, there is no minimum standard of daily care. Approximately 78,000 Ontarians live in long term care homes, most of who are over 85 years old and have mobility issues, dementia, and complex medical needs.

Unifor is urging all political parties to support four hours of minimum daily care in long term care homes, the integration of front-line workers into the implementation of the new Aging with Confidence: Ontario’s Action Plan for Seniors,’ as well as measures for accountability by nursing home operators to be included in the new regulations.

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