

National Day of Remembrance and Action on Violence Against Women Statement

On December 6, take a pause to recognize the National Day of Remembrance and Action on Violence Against Women. As we remember the 13 engineering students and one worker who were murdered at l'École Polytechnique de Montréal in 1989 by an act of gender-based violence, we also commemorate all the missing and murdered Aboriginal women, transgender women, and each and every woman whose lives have been harmed or lost to gender-based violence.

This year, there is a growing, worldwide conversation about sexual harassment and assault. More and more women are coming forward with their experiences in the workplace and in their working lives.

Countless others don't have the safety to share their stories. It is in this context that Unifor continues its work to highlight the link between the sexism and misogyny we face in our everyday lives and violence against women and girls. By recognizing that link, we can use the tools to change it.

Unifor encourages all locals and members to take action in the following ways:

1. Distribute and post Unifor's December 6 statement and [poster](#). Share it on social media
2. Attend vigils and support calls to action to end sexism, harassment and violence in your local and community
3. Negotiate Unifor's [model anti-harassment](#), respectful [workplace training and joint investigation](#) language
4. Lobby for [Paid Domestic Violence Leave](#) to be law and negotiate it in your collective agreement
5. Negotiate a workplace Violence and Harassment Policy that includes a [Women's Advocate](#)

With our collective commitment, we can eliminate this widespread, persistent and devastating violation of human rights.

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