

# What We Do

Unifor works hard to make your life better. We bargain with your employer for fair contracts and work toward programs and benefits that workers want and need. We strengthen your voice at work!

Unions fought for many things we now consider basic: the eight-hour workday, weekends, sick days, maternity and parental leave, health and safety laws and more. But we're not done - there's more we can and must do to protect working people and their families.

Unifor is responsible for bargaining progressive programs such as Domestic Violence Leave, the Women's Advocate program, the Social Justice Fund, and more. We're an innovative union with objectives written into our Constitution to ensure equality regardless of race, sex, age, creed, colour, marital status, sexual orientation, gender identity, disability, religion, political affiliation or place of origin. Unifor is the union for everyone!

## Your Local is Here to:

Address workplace issues or problems, and deal with grievances;

Ensure your rights are upheld and protected;

Enforce the Collective Agreement - every provision and article must be implemented and respected;

Advance safety in the workplace and to stop or prevent discrimination and harassment;

Act as your representative to the employer;

Educate you about your rights and your union;

Provide opportunities to get involved in building the union and participate in political action;

Negotiate a new Collective Agreement to ensure your wages, benefits and rights are strengthened;

Build a stronger labour movement; and much more.

To ensure that your union and your Local can represent you, be sure to speak to your shop steward, local president or any local workplace representative if an issue arises or if you have questions.

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## Stay Connected to Your Union!

To ensure you are informed about events, news and ways to get involved with Unifor sign up for weekly news or the **FREE** magazine that will be delivered right to your household.

Subscribe to our electronic newsletter and free quarterly magazine to get updates on the activities of the union and follow us on social media to see your union in action!

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