

# Tell Northstar Aerospace: *Honour our pensions!*

After Northstar suddenly announced that it will be shutting its doors and moving equipment to Chicago and Windsor, Unifor has learned that our pension benefits will be cut by 25%. Both current and future retirees are affected.

## Why pension cuts?

The employer structured our pension plan as a Target Pension Plan. This means the plan is funded to pay out a certain level of benefits, but that level is just a target (levels are not guaranteed). If the plan suffers a shortfall, either contributions must increase or benefits must be reduced.

## What is the solution?

**Northstar must top up the pension plan.** Milton workers helped to build Northstar into what it is today: a massively profitable corporation. Despite the recent closure announcement, the company remains healthy and profitable and well-positioned to do the right thing for our pension plan.

**Tell Northstar to honour its current and future retirees. Fund our pension!**